

THE VEITCHI GROUP OF COMPANIES

HEALTH, SAFETY, ENVIRONMENTAL AND QUALITY POLICY STATEMENT

As a principal contractor and as a subcontractor in the construction industry, the Veitchi Group offers a unique range of services to main contractors and end users across the UK. We work closely with our clients to understand their requirements and tailor services across various trades, thereby demonstrating the strength of the Group through its diversity.

The Group is committed to the prevention of injury and ill-health, continual improvement in occupational health, safety and environmental management and performance, through protection of our people and the environment, and prevention of pollution as an integral part of its business strategy.

These aims will be achieved by the following objectives:

- Maintaining a management system meeting the requirements of ISO 9001:2015, ISO 14001:2015 and ISO 45001: 2018
- Ensuring compliance with applicable legal and other requirements
- Commitment to eliminate hazards and reduce occupational health and safety risks.
- Engendering a health and safety, environmental and quality culture within the Group through a programme of training, participation, consultation involvement and awareness.
- Monitoring, reviewing and improving, where possible, the management of our significant environmental aspects;
- Managing waste within workplaces for which we have control by reducing, reusing or recycling waste, where practical
- Monitoring and reviewing the performance of our supply chain
- Using fuel, gas, water and electricity more efficiently and monitoring progress.
- Reviewing and improving customer satisfaction and service delivery

This Policy will be communicated to all persons working for and on behalf of the Group and will be reviewed annually. The Policy will be available to all interested parties and published on our website <u>www.veitchi.com</u>.

Signed:

John Brown Group Managing Director

Reviewed on: 21st April 2023